

## **JOB OPENING**

### **ARCHITECT/ URBAN DESIGNER/ PUBLIC SPACE DESIGNER**

*Bangalore, India*

Built Empathy is looking for a Bangalore-based team member with demonstrable experience/ interest in community design. The work is focused on public space interventions with cognizance of urban systems affecting it. With principles of human-centred design at its core, our approach uses a bottom-up approach to design for communities.

The job role is fluid and interdisciplinary, encompassing program elements of research, design, execution, and outreach. The ideal team member has masters experience in urban disciplines, can lead project responsibilities, has experience of working with different stakeholders, is comfortable in differing socio-cultural & physical environments, and has demonstrable passion for something in life.

#### **Required Skills:**

1. Masters degree in a design discipline such as Urban Design, Public Space Design, or Bachelors in Architecture with a community design inclination.
2. Capability to lead project responsibilities and manage on-site work.
3. Ability to travel to sites in different locations & adapt in non-native language community environments (within the city and outside).
4. Well versed in using Microsoft Office / Google Docs, Keynote / Powerpoint, Gmail, and comfortable using the Internet as a research tool.
5. Skilled in basic design softwares such as SketchUp, Illustrator, Photoshop, AutoCad etc.
6. Basic exposure to human-centred design.
7. Willingness to learn & adapt fast to evolving skill sets and program requirements.
8. Ability to perceive design as a component of programs & systems in the real world.
9. Ability to converse in Kannada is preferred but not mandatory.

#### **About Built Empathy:**

Built Empathy is a design-based action lab. We are a non-profit organisation dedicated to enabling community development through design.

We improve livability in Indian cities by making public spaces safer, inclusive, and sustainable for under-resourced communities through participatory design processes. With a practice rooted in human-centred design, we bring design to the communities that need it most.

As an early-stage non-profit organisation, the office structure is most likely different than you are used to in a traditional office setup. With a small team, the work is interdisciplinary and requires everyone on the team to roll up their sleeves and collaborate with a minimal need for supervision.

The work is a team effort lead as independent, self-driven initiatives & tasks. As a team member, we value motivation to be in the social impact space. There is a sense of urgency to outpace the

problem we are trying to solve, and the work environment is an intense space where deadlines energise us. No matter what the constraints, we always strive to deliver high-quality work.

We interact with stakeholders in different demographics, varying in profession, income groups, and community affiliations. By extension, it is part of our profiles to build genuine, respectful, professional relationships.

We value thinking on one's feet, being resourceful and entrepreneurial. You will have the creative freedom to push the envelope of your role and explore your strength areas. We encourage the flow of new ideas and personal growth of every member of the team. As a team on a mission, the dynamic, work ethic, and attitude you bring to the team are equally valuable to us as your skills. We expect to learn from you just as you expect to learn from us. But the fluidity of startups can be rewarding & frustrating in equal measures. We expect team members to be high-energy, motivated individuals who are open to adapting, unlearning, and learning.

We're building an inclusive, equal-opportunity team.

If this sounds like you, you're encouraged to apply at [studio@builtempathy.org](mailto:studio@builtempathy.org) with your resume and portfolio/work samples.